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STRATEGIES AND CHALLENGES OF LEADERSHIP IN PUBLIC SECTOR UNITS

Dr. Katta Rambabu¹

*¹Teacher, Z.P.P.H.S, Antervedipalem, Sakhinetipalli (Mandal), East Godavari
District, Andhra Pradesh. 533251, India.*

ABSTRACT

Leadership development is neither new nor unique to the public sector. To fill the need for leaders and change agents throughout all levels of federal agencies, public sector human resource managers are now called on to develop innovative leadership development programs. Developing leaders for the 21st century requires attention to workforce trends as well as flexibility and creativity. Federal government leadership concerns of public agency managers, including creative thinking, collaboration, and cross-organizational team building and leading for results.

KEY WORDS: Leadership, Competencies of Leadership, Challenges, Strategies