

ROLE OF HUMAN RESOURCES FOR ACHIEVING GREEN DEVELOPMENT

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ABSTRACT

Green Development in general refers to environmental, economic and social well being for today and tomorrow. According to definition given by World Commission on Environment and Developments Report, sustainable development is “Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.” It involves a broad view of social, environmental and economic outcomes, keeping in view a long term perspective, concerned with the interests and rights of future generations as well as the people of today that contains mainly within the following two key concepts:

- ✪ The concept of needs in particular considering the essential needs of the people.
- ✪ The idea of limitations imposed by the state of technology and social organization on the environment’s ability to meet present and future needs.

Attributing the concept and application of the same to business houses or any other organizations they have to ideate, initiate and achieve things to get desired results within the parameters of the elements and concept of sustainable development. In a generalized spectrum it can be mentioned that the achievement of sustainable development in and through any field, or sector, or industry at regional, or national, or global level can be possible only when decisions and outcomes could effectively passed through individual, employees, investors & stakeholders, customers, communities, government and ecology perspectives.

In any organization, among all technologies and capitals human technology/ human capital (resources) is chiefly important as the fate and success of other technologies and assets purely depends on effective initiation and productive utilization and success of human resources. As human resources and its managements play vulnerable role and influence in making effort for sustainable development, the present paper refers the importance in general about procuring, training, retaining, developing, motivating, maintaining and engaging employees and prioritized elements of envisioning the vision by adopting transformational style and synergizing the competencies and efforts of human resource management in particular and contains the concept, objectivity result references and conclusion, that are dealt basing on references.

KEYWORDS: Urwick, Process, WTO, Pursuance, and Transformational.