

## **A STUDY ON EMOTIONAL INTELLIGENCE OF THE EMPLOYEES WORKING AT PRIVATE COLLEGES**

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### **ABSTRACT**

**E**motional intelligence is an important area in human resource management that contributes to the satisfaction of the employees. Many organizations are planning new strategies and ways in order to control the emotions of the employees. Emotional balance at work place enhances the productivity and profitability of the company. The study analyses the emotional intelligence of the employees, and also it deals with the relationship between various demographic factors with the emotional intelligence. The statistical tools like ANOVA and correlation are applied. The results of the study are very useful to every institution which needs to manage its employees and make them emotionally stable. The study helps in attaining emotionally stable environment at the institution.

**KEY WORDS:** Emotional Intelligence, Demographic Factors, Relationship.