



TEACHING COMPETENCY-A NEW CONCEPT IN EDUCATIONAL WORLD

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ABSTRACT

Teaching is one of the most important professional in the educational world. Teachers provide knowledge to students; prepare them for become a good citizen. Teaching is considered as one of the noble job in the world. Teachers are one of the main pillars in our educational system in our 21st century information age. Thus teacher should equip with modern competencies to work effectively for the students. The teacher acquires knowledge through his effort. Teaching competency includes teaching skills and teaching behaviour .This study is descriptive type in nature. It shows about the new concept of teaching Competency in 21st century educational world.

KEYWORDS: Teacher, Teaching Skill, Teaching Competency, Education.

INTRODUCTION

Teaching is a continuous communication between the teacher and the students. It is one of the major tasks of a teacher. Competencies are increasingly used in education now-a -days. It is described as one's ability and a measure of one's performance.

According to Bailey (2006,p.210) Competence means statements about what teachers are supposed to know and be able to do. Teaching competence has different dimensions such as mastery over the content of the subject, motivate the student, planning, presentation, closure, evaluation of skills, classroom management skill. Each teacher has different levels of skills and competencies, abilities based on their level of teaching experiences and different educational background.

So the term "teaching" can be defined as a set of observable teacher behaviours that facilitate or bring about pupil learning and teaching competence means an effective performance of all the observable activities. Teaching competency refers to as the right way to conveying the knowledge, application and skills t by the teacher. There are various dimensions of teaching competence such as content knowledge, instructional

planning, student motivation, presentation, communication skills, evaluation competencies & classroom management skills.

TEACHING COMPETENCIES

The success of any education begins from the quantitative improvement of the teacher & his professional development. The teacher development begins with the training of the teacher which continues throughout the teaching career.

If a competent teacher can be prepared, the desirable educational outcome is ensured to a great extent. As the world is changing rapidly, educational field is also changing in knowledge technology and management. The teachers by and large find themselves quite out of touch with intellectual. The technological affect can also reflect in the classroom environment. But unfortunately the process of teacher education has been very slow. The teacher training is not planned and organized to develop initiative, the ability to inquiry, scientific temper, linguistic skills for effective speaking and writing, which the teacher are expected import to the students. Communication skills which s also very

important for a teacher to communicate with the student, management and others in the school is also not up to the mark. Emotional Intelligence which is a very important element in today's world is also ignoring.

The teacher competencies can be enhanced, developed by possessing identify student learning needs, prepare lesson plan, prepare teaching aids, utilizing the teaching aids, develop learning activities on competencies in each subjects, motivate the students, encourage the students in classroom discussion to participate, encourage also in classroom activities, providing feedback, and problem solving method are the effective tools. The training of a teacher must be based on mastery of the subject matter, insight in its relationship.

OBJECTIVE OF THE STUDY

The objective of the present study is –

- i) To discuss the new concept of teaching competence in teacher education.

METHODOLOGY

This present study is based on secondary sources like books, Articles, Journals, Thesis, University News, Expert opinion and websites etc. The method used is Descriptive Analytic method.

COMMON TEACHER COMPETENCE

There are common teacher competences which play a vital role in teacher education. These are as follows.

- i) Subject matter knowledge: - Teacher demonstrates knowledge of the subject matters to different level of students.
- ii) Communication skill: - Teachers communicate sensitively with proper language to students, parents, families, colleagues.
- iii) Instructional Practice: - Teachers using diverse models including new technologies instruct in the classroom use proper methods that develop student academic and social skills. Understanding the development of the students, teacher use strategies for integrating special education for inclusive education into regular classroom settings and developing, implementing individualized educational plans.
- iv) Evaluation:-Teachers use various educational processes to assess students learning. Then they use the result to improve student learning.
- v) Problem solving: - Teachers think critically about teaching learning process. Foster students' creativity and analytical thinking skills.
- vi) Equality: - Teachers deals with equitably and responsibility with all learners.

- vii) Professionalism:-Teachers understand their moral responsibilities, learns from their experiences and supervision. They also understand the impact of societal problems.

ROLE OF TEACHER

As we know teaching is considered as an integrated part of education system which is a professional activity concerned with brining about describes changes in learners. The role of present day teacher has become very challenging. Teacher should know what they teach and what have to teach. They should know to think independently. Teachers in this communication age should visit different websites to learn about management skill along with proper training. They should act as a good communicator with good leadership quality. Teachers with competencies should use action research for different classroom situation. They should have the skill in use variety of teaching methods. Teaching Competencies help teachers to have the skill in counseling individual children. They should also be aware of values and attitudes which led to a healthy human society. For this reason teaching Competency is very useful for teachers. So that they can visualize their role and also need for acquiring new competencies for the demand of our nation.

CONCLUSION

Teachers' education should be modified so that all teachers have the knowledge of the subject, competencies, to accommodate all aspect of the teacher's activities. Teachers have to understand their new role and the need for acquiring new competencies for the demand of our educational development. Teaching Competency lead the teacher to the path of success in teaching profession. It also lead them to go forward to fulfill their objectives in proper way for all round development of a student. Teachers should receive regular in service training which will allow them to develop themselves in teaching effectiveness and teaching competency.

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