

EDUCATION AS A TOOL FOR BETTER HUMAN RESOURCES AND DEVELOPMENT A CASE STUDY OF DHARMAVARAM MANDAL, ANANTAPUR DISTRICT, ANDHRA PRADESH

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ABSTRACT

Etymologically speaking, the word education is derived from the Latin word 'educare' meaning 'to raise' and 'to bring up'¹. "Human resources development is the process of increasing the knowledge, the skills, and the capacities of all the people in a society"². The paper was conducted to analyze the Education as a Tool for Better of Human Resource and Development a Case Study of Dharmavaram Mandal. The study focused on the major contributors of education system in the study area and how consequence on human resource and development. Education is foremost contributors of our education system such as primary education, secondary education and higher education. Expenditure on education and development is a long term investment that as long as the organization can benefit from it. So that education structure by Human resource Development at different levels of association, skills development and empowerment of people. "Human Resource development" encompasses a wide range of subjects such as **education, skill development, literacy rate, Housing, and other socio-economic conditions such as health conditions, sex ratio and Schemes Under development of women's, child welfare, education etc.**. But the weakness of the study area human resources were, the education levels, literacy rate, and etc. literacy rate of the study area is 68.46% was very low comparatively national average values. The main livelihoods was concerned, agriculture was in rural areas and weaving was mainly in urban areas were dominant, but not sufficient for economic development of the people in the study area. So there is a need to improve the present situation and also search for alternative livelihood options.

KEYWORDS: education, skills development, empowerment, literacy rate

¹ National Council of Educational Research and Training, 2014

² Human Resources Development for Competitiveness: A Priority for Employers by Sriyan de Silva International Labour Office January 1997